

Friday, 28 August 2026

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Tuesday, 8 September 2026

commencing at **5.00 pm**

The meeting will be held in the Board Room, Town Hall, Castle Circus, Torquay
TQ1 3DR

Members of the Committee

Councillor David Thomas (Chair)

Councillor Cowell

Councillor Law (Vice-Chair)

Councillor Chris Lewis

Councillor Long

Councillor Tyerman

A Healthy, Happy and Prosperous Torbay

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Governance Support, Town Hall, Castle Circus, Torquay, TQ1 3DR

Email: governance.support@torbay.gov.uk - www.torbay.gov.uk

EMPLOYMENT COMMITTEE AGENDA

1. Apologies

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

2. Declarations of interest

- a) To receive declarations of non pecuniary interests in respect of items on this agenda.

For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

- b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(Please Note: If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

3. Minutes

To confirm as a correct record the Minutes of the meeting of the Committee held on 16 October 2025.

(Pages 3 - 4)

4. Urgent items

To consider any other items that the Chairman decides are urgent.

5. Exclusion of press and public

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined in Schedule 12A of the Local Government Act 1972 (as amended)) is likely to be disclosed.

6. Recruitment of Senior Officers

To consider a report on the above.

(Pages 5 - 24)

Minutes of the Employment Committee

16 October 2025

-: Present :-

Councillor Thomas (Chair)

Councillors Law (Vice-Chair), Chris Lewis, Long, Maddison and Tyerman

13. Apologies

It was reported that, in accordance with the wishes of the Independent Group, the membership of the Committee had been amended to include Councillor Maddison in place of Councillor Amil, who was originally due to replace Councillor Cowell.

14. Minutes

The Minutes of the meeting of the Employment Committee held on 15 October 2024 were confirmed as a correct record and signed by the Chair.

15. Exclusion of press and public

Prior to consideration of the item in Minute 16, the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

16. Senior Officer Appointment

The Committee considered the merits of the candidate who attended the Panel on 16 October 2025 for the proposed recruitment for the post of Director of Regeneration and Place Delivery.

Resolved:

That David Carter be appointed Director of Regeneration and Place Delivery, with effect from 1 November 2025.

Chair

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By virtue of paragraph(s) 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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